February 2024

Dear Member,

**SAFEGUARDING and WELFARE**

I would like to take the opportunity to remind members, and inform new members of our Safeguarding and Welfare Policies and Procedures at Horsmonden Tennis Club which must be upheld by all registered LTA venues.

We have these policies in place to ensure that all children and adults that could potentially be at risk for harm in any way are protected.

In the clubhouse is a folder that has all our policies, available for all members or anyone visiting the club to read. These are also on our website. On the notice board is information regarding who to contact should you have any concerns.

Our Club Welfare Officer is myself, Mimi Hoffman. Any member of the committee would also be able to help should anyone have any concerns. The Hotshotz coaches are also available to help if necessary.

Should any member be concerned for the welfare or safeguarding of anyone please do not hesitate to contact me – Mimi Hoffman – email – [thehoffmans@btinternet.com](mailto:thehoffmans@btinternet.com), 07739535284.

Other useful Contact information is:-

LTA Services team 0208 487 7000

Email – [safeandincluisive@lta.org.uk](mailto:safeandincluisive@lta.org.uk)

NSPCC : 0800 800 5000

Emergency services : 999

With Best wishes

Mimi Hoffman

Chairman and Welfare Officer